

Job Title:	CNC Operator - 2	Job Category:	Manufacturing
Location:	Howell	Travel Required:	No
Reports To:	Team Leader	Position Type:	Full Time
Company Supporting:	AA Gear & Manufacturing		REV A- 7/6/15

Job Description

Under supervision, operate and adjust controls on CNC machines in accordance with engineering specifications, production drawings, production procedures, and oral instructions including (but not limited to):

Role and Responsibilities

- Bring a "can do" team attitude and self-motivated productivity to the job with core value to promote and participate in success and growth of the company
- Hits established E2 production goals
- Check work in progress, and upon completion, for adherence to work specifications.
- Operate controller to manage programs and machine systems.
- Call up existing programs
- Make adjustments to bring parts into spec
- Hang/touch off tools and obtain work supplies from tool crib.
- Troubleshoot basic problems and work through common issues.
- Change settings for various production runs.
- Ability to run all machines in assigned zone(s).
- Maximize efficiency in work cell
- Implement most effective method to set up and complete a specific job and use time as efficiently as possible; and may deburr parts in completing production work.
- Ability to gauge parts properly & recognize when a part is out of spec
- Minimize scrap
- Fill out paperwork accurately
- Escalate issues in a timely fashion
- Take initiative to suggest improvements
- Conformance to quality standards, and safe operating conditions.
- Performs other duties as assigned.

Core Competencies:

- **Accountability** - Takes personal responsibility for all work activities and personal actions and acknowledges mistakes and failures without blaming others.
- **Dependability/Efficiency** - Strives to complete activities/projects in a timely manner on or before scheduled deadlines with minimal errors.
- **Interpersonal Skills** - Demonstrates an ability to work effectively with others employing self-regulation to manage interactions with other students and staff. Is positive, helpful, and cooperative.
- **Respect and Valuing Diversity** - Demonstrates the ability to recognize, understand, accept and appreciate the value of workplace diversity; respects the practices, values, and points of view of other individuals and groups.
- **Ethics** - Demonstrates the ability to adhere to an appropriate and effective set of core values and beliefs and to act in line with those values.
- **Quality Assurance/Attention to Detail** - Accomplishes tasks through concern for all aspects of the job, no matter how small. Accurately checks processes and tasks and follows up. Follow established quality procedures including properly filling out paperwork

Education/Experience

- Must have a high school diploma or a GED.
- At least 1 year experience
- Ability to identify and correct machining flaws.
- Knowledge of safe equipment operating procedures and work practices.
- Operating and adjusting equipment control settings for CNC machines.
- Ability to check machined parts for conformity with work specifications / quality standards.
- Ability to read and interpret production blueprints and specifications, operating procedures, and machine parts listings.
- Ability to communicate and work cooperatively with others.
- Familiarity with machine shop environment, machining processes and basic equipment.
- Ability to use precision measuring instruments and inspect parts per drawing.